# Annua Report

**UNITY** Charity

2022-23



# Table of Contents

Executive Director Lette	er.	•	•	•	•	•	•	•	•	•	•	•	1
Special thanks to our 20	22-	23	tea	m	•	•	•	•	•	•	•	•	2
Mission, Vision, Values.		•	•	•	•	•		•	•				3
Theory of Change	•			•	•	•		•					4
Our Impact		•	•	•	•	-	•	•	•			5-	·11
Our Impact													
													6
School Programs													6
School Programs UNITY Festival													6 7
School Programs UNITY Festival Community Programs													6 7 8

Strategic Plan 2020-2023 at a Glance .	•	•	
Improving Youth Engagement and Developme	nt.		
Growing our Collaborative National Strategy .			
Continuing our Commitment to Anti Oppressio	on, Ec	luity	, &
Improving Mental Health and Wellbeing			
Creating a Culture of Ongoing Learning			
Funders and Community Partnerships			•
Community & Operating Partners			
UNITY Fest '23 & Inspire Partners			
Engage & Empower Partners			
Donor Recognition List 2022-23	•	•	•
Financial Reporting			

•	-	•	12	-17
				13
				14
Inc	clus	ion		15
				16
				17
			18	_01
-		•	10	-21
•				
•				
				19 20
				19 20 21



# To the UNITY Family!



Rebecca Harrison EXECUTIVE DIRECTOR

# I'm going to keep it really, really simple this year, because this annual report truly **speaks for itself.**

On behalf of the entire Unity community, I am deeply proud to present a summary of our impact over the last three years. Our strategic plan was created in 2019 by 36 members of the Unity team, board, and community, and has functioned as a roadmap for our development from 2020 to 2023.

Despite the immense turbulence we've all lived through in the recent past, you will see in this report that Unity has, incredibly, taken momentous steps forward. With an unwavering commitment to improving the mental wellness of young people, and a shared vision of our role in that change, our organization and ways of working have evolved for the better. All I ask as you read through this report, is that you reflect on the incredible innovation, and boundless passion that the entire Unity team has drawn upon to achieve the impact we share here. Without the energy and dedication of our staff, board, artists, volunteers and partners, none of this would be possible.

Without the trust and generosity of our donors and funders, none of this would be possible.

Without the beautiful community of Unity youth and artists who continue to allow us to walk alongside them in their journeys towards wellness, leadership and creative excellence, none of this would exist.

Thank you for being here with us, thank you for sharing in our celebration by reading this annual report. Read on, and be AMAZED :)

Peace, Love and Unity,

Rebecca



Special thanks to our 2022-23 team



### **ARTIST FACILITATORS**

Andre Fenton Caerina Abrenica Charlotte Carbone Ethan Sharer Gee Soropia Harry Zhang I'thandi Munro

### STAFF

Aaleem Mohammed Adrian Bernard Adrian Chan Andel James Arjun Raj

### BOARD

Antoinette R. Tummillo Beth Horowitz Chantal Brine

### **PROGRAMS & EVALUATIONS**

Catherine Turcotte Clinton Ghosh Japji Anna Bas Jesse June Jack Mahad Shoaib Samer Abughannam Sarah Earl Saretta Herman Jahmeika Reid Jamari Whittaker Javier Lopez Jordan Farmer Levi Morrison Marcus Paris-Johnson Marian Morskyi

Bhavani Kidambi

**Catherine Turcotte** 

**Bob Veruela** 

**Clinton Ghosh** 

David Delisca

Martin Gomes Melly Davidson Michael Brobbey Monica Fern Nathaniel Dooks Nick Manalo Nick Nguyen

> Jordan Farmer Maddie Lee Mahad Shoaib Olasunkanmi Adebero Rebecca Harrison

Keysha Fanfair Leslie Rivers Miri Haddas Koller

### RESOURCE

Antoinette Tumillo Mahad Shoaib Rachna de Koning Raj Tandon Rebecca Harrison Sarah Kwan Ome Saidi Samer Abughannam Sarah Kwan

### **FINANCE**

Cathleen Gu Christopher Czorny Leslie Rivers Olasunkanmi Adebero Omeonga Saidi Rebecca Harrison Renier Torres Calvo Rohan White Sara Graham Stephanie Caldeira

Rock Mejia Tyler Edwards

Sundeep Ghokale Yasmin Wright

### **GOVERNANCE & HR**

Bob Veruela Chantal Brine Janet Dodge Julie Whitfield Maddie Lee Miri Hadas Koller Nofil Nadeem Rebecca Harrison Sundeep Ghokale



# MISSION

UNITY is a national charity that helps underserved youth develop resilience through Hip Hop.

# VISION

UNITY improves young people's lives and contributes to healthier communities. How does UNITY build resilience in youth through Hip Hop?



# VALUES

### YOUTH

Youth are at the centre of Unity. We exist as an organization to serve young people in need of ways to express themselves positively, in need of community, encouragement and support, in need of representation and platforms so that they may be heard and seen. We prioritize youth by including them in the conversation, by listening to them, and by guiding and mentoring them.

### **HIP HOP**

To Unity, the Hip Hop elements are languages through which we're able to connect, teach, inspire, and engage with youth. The history of Hip Hop, and the foundational values of the culture--social justice, peace, respect, self-worth, and community--are values and stories we strive to embody and share, so that youth may find inspiration, motivation and lessons of resilience within them.

## COMMUNITY

To Unity, community represents places and spaces where people feel seen and connected. Community means sharing, support and safety. In our work, community is foundational - it is at the centre of all we do. Helping others to find and experience belonging in community, and finding it ourselves, motivates us and moves us all closer to success and wellness.

### RESPECT

To Unity, respect means treating every person with dignity, consideration and honour. In our work, respect is important because it allows us to build lasting relationships and create spaces where people feel dignified and safe to grow, learn and work. Respect is also important to Unity as a foundational value of Hip Hop.

### INTEGRITY

To Unity, integrity is all about transparency and truth - living authentically, upholding values even when it's hard, and being honest with ourselves and others. In our work, integrity is important because when our words, actions and intentions all align, we're able to build trust and tolerance.

### PASSION

To Unity, passion is the fire within, loving what you do and who you are. Passion is recognizing what moves the spirit, and honoring that need. In our work, passion is essential because it breathes life into our collective efforts, and keeps us hungry for change and growth.







# Theory of Change

Here's how we build healthier communities and achieve our impact in the world!



# WHY WE EXIST

Youth mental health is in crisis. This is not just a recent phenomenon; the mental well-being of youth has been on a decline for the past two decades. The pandemic has only intensified this decline.

Youth encounter significant barriers in accessing mental health supports. From not knowing where to look, running into waitlists, to feeling like the adults aren't really listening or being welcoming, the list goes on...

There is a very real digital divide in Canada, and the cost for high speed internet and devices prevents young people from accessing online programs and services, especially in rural communities.

Hip Hop art forms, including Graffiti, MCing, and Breaking, are often overlooked for funding, recognition and infrastructure support compared to traditional art forms like theatre, ballet and opera. Despite their increasing global credibility and recognition, as seen with Breaking recently becoming an Olympic sport, Hip Hop faces significant barriers to funding

# WHAT WE DO

We inspire youth in schools through interconnected programs and outreach initiatives where Hip Hop artists promote the art forms as mediums for expression, overcoming obstacles, finding connection and resources.

We engage youth through community programs led by their peers and caring adults where they build resilience, social capital, and transferable skills.

We empower youth through advanced opportunities that offer professional development, economic opportunity, leadership and support youth to explore spaces, events, and careers within and beyond our national network.

Everything we do is completely FREE, and we offer healthy snacks and tech, transport and data subsidies to ensure young people don't run into barriers when accessing our programs.



Reap



# Here is a snapshot of our impact from 2022-23!

# SCHOOL PROGRAMS

We served over 5,700 youth through INSPIRE in-school workshops across 31 schools in Ontario, Nova Scotia and Manitoba. 77% of youth learned how Hip Hop can help people respond to stressful situations, better understand their emotions, and resolve conflict. Participants got to try out a Hip Hop art form, realized how accessible Hip Hop art forms could be, challenged themselves in new ways, and gained new perspectives!

57000 Youth through in-school workshops

"I learned that Hip Hop can make you feel important and find a sense of belonging and with that I will make sure to practice the art more often when feeling down or unimportant. Thank you for that!"

— Youth Testimonial



Of youth learned how Hip Hop can help people respond to stressful situations, better understand their emotions, and resolve conflict.

Schools in Ontario, Nova Scotia and Manitoba served



7

# Here is a snapshot of our impact from 2022-23!

We hosted our 15th Annual Unity Festival in 2023, engaging 2,500+ youth, artists, and audience members coast to coast!

UNITY **FESTIVAL** 

93% of attendees gained a greater awareness of Hip Hop culture, felt more connected to the community, and gained awareness of Unity and its Hip Hop programs!

93%

Youth, artists, and audience members engaged

2500+





Gained a greater awareness of Hip Hop culture, felt more connected to the community, and gained awareness of Unity and its Hip Hop programs!

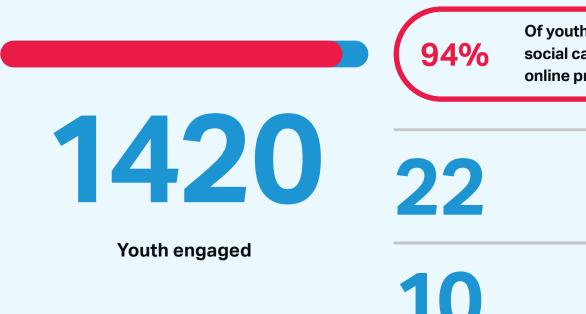


# Here is a snapshot of our impact from 2022-23!

# COMMUNITY PROGRAMS

We engaged 1,420 youth through 22 Community Programs across Canada, and hosted more than 10 Community Showcase Events!

Across both in-person and online programs, 94% of youth reported building resilience and social capital!





Of youth reported building resilience and social capital across both in-person and online programs

Community Programs across Canada

**Community Showcase Events!** 





# Here is a snapshot of our impact from 2022-23!

SOCIAL INCLUSION **PROGRAMS** 

We successfully piloted The Source program in Nova Scotia, a social inclusion program led by and for African Nova Scotian (ANS) youth! Through the program pilot, 24 ANS youth gained free devices (that they got to keep!), subsidized internet, and free access to Unity's mental health community-based programming! The pilot program was a success, and we are looking ahead to bringing the program to Ontario in 2024!

ANS youth gained free devices(that they got to keep!), subsidized internet, and free access to Unity's mental health community-based programming!

"Thank you so much for making everything inclusive and educating us on the different dance styles and their eras. I felt like I was with people of my kind with dancing and I felt very comfortable during the google meets."





- Youth Testimonial

UNITY

10

# Here is a snapshot of our impact from 2022-23!

**ARTIST** TRAINING **PROGRAMS** 

Through direct participation in Unity's Artist Training & Development Program, 88% of artists reported building networks and skills whilst gaining access to showcase and mentorship opportunities that helped advance their careers.

88%

Of artists reported building networks and skills whilst gaining access to showcase and mentorship opportunities that helped advance their careers.







11

# Here is a snapshot of our impact from 2022-23!

# CREATIVE INDUSTRY PROGRAMS

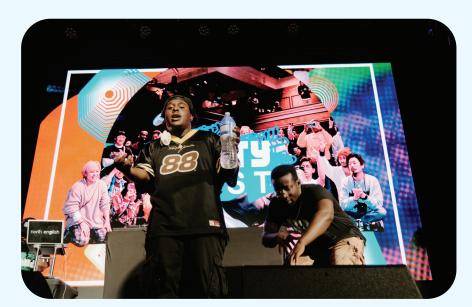
For our MC Industry Incubator Program, 83% of participants reported building skills in Industry Revenue Streams, Contracts & Legal, Labels and Deal Structures, Grant Writing, PR and Social Media Analytics! They also substantially improved their Professional Communication, Project Management skills, and gained awareness of adjacent career options in the music industry.

We are scaling our Incubator Programs to Breaking and Spoken Word Poetry in 2024, creating inroads to the dance and publishing industry!

83%

Of participants reported building skills in Industry Revenue Streams, Contracts & Legal, Labels and Deal Structures, Grant Writing, PR and Social Media Analytics!

"My biggest takeaway was just connecting with different people that's really what matter to me at this point in my music career"





— Youth Testimonial

# Strategic Plan 2020-2023 at a Glance

We've been working on a roadmap to impact that we co-created with more than 36 community members back in 2019. We want to share some of the amazing growth and progress that we've been able to achieve through this plan!



# **Improving Youth Engagement and Development**

It can be really hard for underserved youth to get to adulthood with good mental health, or the relationships or opportunities they need to become the best version of themselves. Resilience isn't built overnight, and the more points of engagement we have with youth, the more likely they are to experience positive outcomes in their lives over time.

That's why over the last three years, we've been creating pathways for youth and artists between our programs and thinking about what comes before, and after our programs in their lives! "I will try my best to think back on everything I have learned and apply it in my daily life by adapting my own personality and going at my own pace. Unity has opened my mind not only to the dance scene but as an artist to always search for knowledge. With patience and dedication, anything is possible, but most importantly unity is the key to the journey I'm exploring."

We introduced 5 new, advanced programs for youth & artists transitioning into creative careers!

**Rough Draft MCing Incubator Program** 

Unity's Artist Network

Masterclass series	
Artist-Led Events	
Unity 'Presented Artists' Program	

We had record-breaking youth participation in the 2023 annual festival, exemplified by the highest number of youth participants from Unity's programs to date. Unity youth and artists can now access masterclasses, mentorship, and workshops led by industry experts and professional creatives all year long

We've implemented qualitative evaluation practices that center youth voices, and ensure their perspectives and priorities inform our program design every year..!

We're proud to have youth representation on the Unity Board and Committees!

Unity Fest '23 Recap

We enhanced our engagement strategy by partnering with incredible community crews and grassroots groups, resulting in increased youth reach and engagement.

Big shout outs to our partners in the community, check em out on our partners page!

— Youth Testimonial



# **Growing our** Collaborative **National Strategy**

Unity has always had a strong community presence in Ontario since we were founded! We've been partnering with artists, industry, communities and youth in Nova Scotia and Manitoba to bring diverse, long-term, year-round Unity programming beyond the GTA. Here's how we're doing!

"Learning to express my emotions through dance and look on the brighter side of things, the people at unity have such good vibes and you can feel how they radiate positivity through the screen."

We grew our team and artist roster in Nova Scotia

We've delivered more than 50, 6-week school programs in Nova Scotia and Manitoba in the last three years-even through the pandemic! We piloted a program alongside the African Nova Scotian community that connects ANS youth to Unity programs while addressing the digital divide-participants get subsidized internet and a device to keep! This program will scale into four provinces by 2026.

We successfully delivered 2 years of national festival events, and a cross-regional hybrid program for the first time!





Here's a picture of Rough draft participants at the Sony Head Office -- our Halifax participants streaming.

Halifax UNITY Festival

— Youth Testimonial

UNITY

# Continuing our Commitment to Anti Oppression, Equity, & Inclusion

Unity's organizational values are Respect, Integrity, Youth, Community, and Passion. In order to work respectfully with youth and the community-in order to bring integrity to everything we do-we will always be working to improve the ways that we embody equity and inclusion. Here are some of the ways we learned and grew in the last few years "That space was the first time I'd ever been in a hip hop space like that. As I walked around I had a total freak out because I didn't have to gender code switch. And I always have to gender code switch. I was like, "What. The. Fuck. Do cisgender people feel like this ALL the time? Like, this is incredible!" It's the one and only time I've ever had that feeling, like literally ever. I clocked it. I've thought about it. I've played it back in my mind thousands of times. That Unity event was the one and only time where I didn't gender code switch for like, three hours. It was amazing. It was amazing. It was amazing."

All of our programs and events strive to be safe spaces, and 97% of youth participants expressed that they feel that Unity fosters a safer and more inclusive space for everyone!

We've been implementing new accessibility measures, including making sure the NEW Unity Studio is wheelchair accessible, and providing supports that help youth and their families to overcome the digital divide to participate in programs.

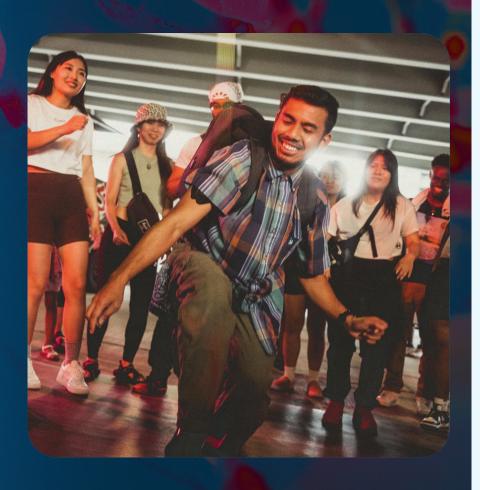
We created a transformative justiceinformed conflict resolution policy and all of our staff and Artist Facilitators are trained on how it works. We're proud to have recruited a Board of Directors, Staff, Artists and Committees that reflect the communities we serve! With over 80% of members identifying as BIPOC, Hip Hop community heads and supporters, we know that the right voices are being heard at every level.

— Kamini Murthy-Korteweg, Unity Alumni & Staff



# Improving Mental Health and Wellbeing

Unity's mission is to develop resilience among youth, and improve their wellbeing through Hip Hop. This is foundational in all our work! We also want to support the wellness of our team and artists-here's how we've been working to care for everyone that's a part of the Unity Fam.



"It was my first time trying to dance and im really glad it was at Unity! The program was way more amazing than I expected. I loved the questions we were given in every lesson. The questions gave me opportunities to think about myself. I really appreciate all lessons and opportunities you guys gave us. It was fun and memorable experience for sure."

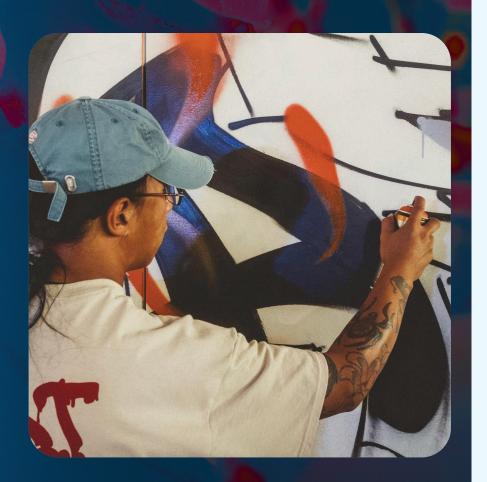
Across both in-person and online programs, an incredible 94% of youth participants on average reporting walking away feeling more resilient, more connected and supported in the last year alone! From healing injuries to implementing new mindsets to overcoming anxiety, we all leveled up and built a sense of shared purpose and belonging together. We have since also enhanced and increased the value and diversity of our total benefits offering for staff, and renewed our compensation philosophy to be sure that the organization is compensating team members in a way that aligns with Unity's values, and promotes dignity, health, growth and satisfaction.

When the pandemic struck, we wanted to make sure we could be there for our youth, our staff, and our artists. We moved all our programs online, converted our admin offices into streaming spaces, adopted a work from home policy and offered tech and data subsidies to ensure our staff and artists could continue earning income in an online context, and during a period of high uncertainty. - Youth Testimonial"



# **Creating a Culture** of Ongoing Learning

Cultivating a culture of learning isn't just about mastering a new move or gaining new skills, it's about embracing the ongoing journey where you learn, innovate and grow. We've learned a lot in this journey so far, and we are excited to push our boundaries in the years to come!



As a national Hip Hop charity, we have invested heavily in learning about Hip Hop's history from its creators, historians, practitioners and champions in Canada. We will keep listening and learning so we can better represent Hip Hop culture, and so that we can be better prepared to advocate for Hip Hop to get the respect, funding, recognition and institutional support that it deserves.

For our next generation of leaders, every workshop, program and event was an opportunity to improve on the foundations of Hip Hop art forms, apply their skills, and connect with the community. In the last year alone, 95% of youth participants told us they leveled up!

## For our artist educators and facilitators, every year we continued to offer

Creative development workshops and mentor-led spaces for Hip Hop artists to share artforms and learn through peer learning models.

Business development workshops, discussion panels, and networking events

Experiential learning through artist-led events for hands-on skill application and exploring creative industry pathways.

We completed a research project in partnership with 20 Canadian Breakers, Breaking Canada (a non-profit that supports the growth of the art & sport of Breaking), and Dr. Japji Anna Bas (a qualitative researcher, wellbeing coach and artist). We set out to pinpoint and tackle crucial gaps in the Canadian Breaking sector's development pathways and infrastructure, and we are so excited to share that our research is now complete and we are eager to share and discuss our findings and learnings with our community!

Facilitation trainings for community arts programming

Over 87% of our artists reported building skills, feeling more confident, developing stronger relationships and networks, and felt that Unity's showcase and performance opportunities helped them advance their artistic careers!



# Our Partners

The

A





# **COMMUNITY PARTNERS**

2U4U	Halifax Regional Centre of Education	StA
Amazon Music	Hart House	Stu
ArtHaus	Hopscotch	The
Atlantic Breaking Alliance	JAYU	The
Bayview Glen Church	Just feel it	Тод
Beatbox Canada	Lighthouse Arts Center	Tor
Bevy Space	LiveArtDance	Tor
Breakspace	MacPhee Centre	Tra
City of Toronto	Manifesto	Unł
CypherSquad 6	MLSE Launchpad	Wir
D.O.C.	Muralfest	Wir
Drifted Collective	Onset Hip Hop	Wra
Driven	Open Jam Collective	X10
Dufferin Peel Catholic District School Board	RISE	Υοι
Funkyverse Crew	Seven Oaks School Division	
Graffiti Art Programming Inc	Sketch Working Arts	





Canada Council Conseil des arts for the Arts du Canada





ONTARIO ARTS COUNCIL CONSEIL DES ARTS DE L'ONTARIO

an Ontario government agency me du gouvernement de l'Ontario

- tART festival
- tudio 393
- he Collective East(Paint shop)
- he Woods
- ogether But Different Crew
- oronto Collective
- pronto District School Board
- ackside Studios
- nknown Floor Force Crew
- /innipeg School Division
- intor Massiv
- /rap88
- 10 Entertainment
- outh Arts Connection





FUNDED BY THE CITY OF TORONTO



# **UNITY FEST '23 PARTNERS**

amazon music







ONTARIO ARTS COUNCIL CONSEIL DES ARTS DE L'ONTARIO an Ontario government agency















Foundation Fondation







**EMPOWER** 

**PARTNERS** 



Mental **(**Health Foundation of Nova Scotia



Ontario Fondation

An agency of the Government of Ontario Un organisme du gouvernement de l'Ontario

Trillium

de l'Ontario

Trillium

Foundation

Funded in part by the Government of Canada's Social Development Partnerships Program



canada life







TORONTO

ARTS FOUNDATION



Canada Council Conseil des arts for the Arts du Canada







### ONTARIO ARTS COUNCIL **CONSEIL DES ARTS DE L'ONTARIO**

an Ontario government agency un organisme du gouvernement de l'Ontario





Donor R

2-23





# DONOR **RECOGNITION** LIST 2022-23

### UNITY INNOVATOR \$10,000+

Amazon Music Canada Canada Council for the Arts Canada Life City of Toronto

**Department of Canadian Heritage** Mackenzie Investments Charitable Foundation **Ontario Arts Council** 

**Ontario Trillium Foundation RBC** Foundation **Rideau Hall Foundation** Ron Prosserman

### **UNITY ENGAGER \$5,000 TO \$9,999**

Antoinette Tummillo	Fa
Beth Horowitz	In
Fabricland Distributors	Μ

abricland Distributors Inc. ncore Equities Inc. and lidtown-Yonge Properties L.P. Ministry of Employment & Social

Services Raj Tandon Red Bull

### **UNITY INSPIRER \$1,000 TO \$4,999**

Albourne Partners (Canada)	Geoff Pearlstein	Malcolm Lang
Allan Perez	Gina Awdish	Michael Prosserman
Allan Yearwood	Jason Ince	Miri Hadas Koller
Amy & Jeff Baryshnik	Josh Singer	Peng Lin
Brian Prosserman	Luc Corneli	Power Corporation of Canada

### **UNITY FAMILY \$500 TO \$999**

Andrew Simpson	Burgundy Legacy Foundation	Ella and Bruno Friesen
Andy Smith	Canada Helps	Eric Goldstrand
Anna Kennedy	Chris Czorny	Goldstrand
Anonymous	Christine Shoaib	Jody Larose

### **UNITY FRIENDS \$250 TO \$499**

Adam Silver Bob Blazevski Brian Millado Chris Taylor

Christina Sorbara Claire Van Wyk Allan Debra Arnold Jeremy Bouvet

John Graham Julia Whitfield Marilyn Clarke Melissa Pool

Sun Life TD Ready Commitment **Toronto Arts Council** Venterra Realty

**RSM US Foundation** Sharon Grosman **TD** Securities

Rachna de Koning **Ronan McGrath** Samer Abughannam Sarah Kwan Shane Green

Lex Leosis Maurice and Shelly Shnier Odyssey Reinsurance Company **Rob Emery** 

Michael Lawless **Richard Carrillo Robin Cory** Vinoj Suthakaran



# DONOR RECOGNITION LIST 2022-23

### **UNITY SUPPORTERS UNDER \$250**

Aaron Drucker Abigail Mceyeson Akshika Dave Alexa de Koning Alexandra T. **Alexis Scheer** Ali Tuserkani Amanda Daly Amit Kumaria Andy Yan Anna W Arlene Dedier Asha Daniel Austin Coulter **Brooke Filsinger** Carol Pitre **Catherine Desjardins** Catherine May Charmaine Arellano-Chua **Colleen Baldwin** Darren McKiernan Deanna Yerichuk Do Hyun Kim

Don Hogarth **Dorothy Ghosh** Ela Lichtblau **Elizabeth Preiss** Emily Brandon Erin Dahlke Esther Lee Farzana Shoaib **Gail Schloss** Gordon McIvor Grace Premachandran Greg Evans Harvey Goldwax Heidi Vlahantones Imani Busby Irene Wong Iris Ching Jackie Taitz James Kang Jamie Grossman Janet Dodge Jennifer Ezrin Jennifer Hollett

Joey Ip John Kilgour Judy Yu Julia Carroll Julia Sax Julie Wood Karen Azlen Karen Steinmann Karin Treiberg Kathleen O'Neill Kelly Marie Jackson Keysha Fanfair **Kilusan Productions** Lauren Cappell Leila Rafi Libbie Mills Linda Rosengarten Lorie Goldfinger Mahad Shoaib Marlene Harrison Matt Yocum Maxwell Sauder Meagan McLavish



Meryl Afrika Michael Burns Michael Pearlstein Michelina Martinez Nancy Krigas Natasha Udovic Nick lozzo Paul McKenna Penny Shearson Rachel Low **Raymond and Deborah Elias** Rebecca Harrison Sage Hall Samuel Saywack Saretta Herman Sasha Jennings Shalnee Hansen Shaloke Kaunds Shantanu Pharasi Simone Osondu Sophie Lamoureux Sundeep Gokhale Todd Toso



# Financial Summary

UNITY







# UNITY CHARITY STATEMENT OF OPERATIONS

YEAR ENDED 08.31.2023

eficiency of revenue over expenditures efore the undernoted item	(228,656)
	1,634,886
Rent	135,824
Professional fees	105,764
Personnel	64,515
Office and administration	143,373
Interest and bank charges	391
Bad debts	-
Amortization	6,612
ADMINISTRATION	
Personnel	165,387
Marketing and materials	5,613
FUNDRAISING	
Travel and accommodation	9,125
Program delivery	109,306
Personnel	888,976
PROGRAM	
(penditures	
	1,406,230
Corporate donations	597,434
Individual donation	103,706
Foundation grants	118,818
Earned revenue	63,829
Government grants (note 10)	\$ 522,443

# 2022

1,259,014
381,000
79,595
48,950
29,111
\$ 720,358

ç	954,876
	87,724
	12,721
	7,474
	53,872
	2,724
	52,888
	-
	121,999
	81,682
	103,422
	73,619
1,55	53,001

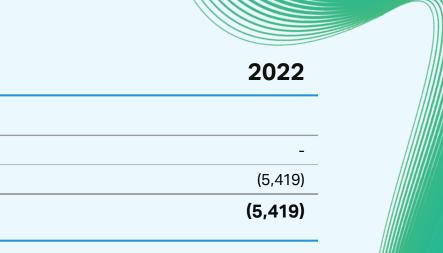
(293,987)



# UNITY CHARITY STATEMENT OF OPERATIONS

YEAR ENDED 08.31.2022

Other income	
CEBA loan forgiveness reversal (note 7)	20,000
Canada Emergency Wage Subsidy (CEWS)	-
	20,000
Deficiency of revenue over expenditures	\$ (248,656)



# \$ (288,568)



# UNITY

For more information about Unity Charity and to sign up for our newsletter, please visit <u>unitycharity.com</u>

FOLLOW US ON SOCIAL MEDIA

CHARITABLE REGISTRATION NUMBER

85735 9012 RR0001

1560 Yonge St #204 Toronto, ON M4T 2S9

MAIL

@unitycharity



EMAIL

info@unitycharity.com