



# Annual Report

UNITY Charity



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# Note from the Board Chair



**Leslie Rivers**

## Dear Unity Family,

As I write this, I can't help but reflect on my own journey with Unity Charity; from being "Unity curious" after unexpectedly being introduced to a Unity board member, during a conversation over lunch, to feeling inspired to be part of this amazing movement, to then join the board as Treasurer, and now having the honour to serve as Chair. It has been an incredible journey of passion!

What brings me the greatest joy in working with this organization is the opportunity to collaborate with people who are deeply passionate about hip-hop and community. I've had the pleasure of meeting members of the Unity team and what stands out the most is the unwavering commitment to do "whatever it takes" and do it with the utmost respect and integrity. Over the years, I've witnessed this organization navigate challenges with grace, courage, and a deep commitment to care for one another. Every single person at Unity is dedicated to ensuring that equity-deserving youth continue to access free hip-hop programs year after year, no matter what!

I have seen firsthand how Unity adapted during the pandemic; making strategic shifts to address barriers to arts programming and mental health support, creating pathways for artists to thrive, and expanding its reach across four provinces (Ontario, Manitoba, Nova Scotia, and Alberta). The impact has been nothing short of extraordinary!

This year, with the introduction of the highly successful Spoken Word and Breaking Incubators, we are proud to be offering these initiatives that provide support, growth, and community impact.

That's why I'm so excited to introduce yet another annual report filled with achievements, lessons, and aspirations. As you read through these pages, I hope those who are "Unity curious," just as I once was, feel inspired to learn more about our work. And for those who have been with us for years, I hope you share in our pride as we continue making meaningful progress toward building healthier communities.

And the best part? We will continue building on our success, paving the way for even greater achievements in our future.

Until next time,

**Peace, Love, and Unity**  
**Leslie**



# Special Thanks to our Team



**Yasmin Wright**  
Full Circle Moment



ARTIST FACILITATORS

AJ Harper	Gloria Asse	Julia Ivancic	Melly Davidson	Nick Nguyen
Andre Fenton	Harry Zhang	Kareem Bennett	Michael Powell	Rachel Barduhn
Avery Cheetow	I'thandi Munro	Keith Dang	Mike Brobbey	Renier Torres Calvo
Caerina Abrenica	Jahmeika Reid	Levi Morrison	Mohamed Hassan	Rohan White
Charlotte Carbone	Jamari Whittaker	Marcus Paris-Johnson	Monica Fern	Sara Graham
Ethan Sharer	Javier Lopez	Marian Morskyi	Nathaniel Dooks	Stephanie Caldeira
Gee Soropia	Jordan Burnell	Martin Gomes	Nick Manalo	Theodore Roebuck

STAFF

Adrian Bernard	Bob Veruela	Jordan Farmer	Keisha James	Rebecca Harrison
Adrian Chan	Catherine Turcotte	Kamini Murthy-Korteweg	Maddie Lee	Rock Mejia
Andel James	Clinton Ghosh	Kayla Borden	Mahad Shoaib	Rafat Al Islam
Arjun Raj	David Delisca,		Mark Collantes	Roshanak Aktefan

BOARD

Antoinette R. Tumillo	Jaime Shulman	Miri Haddas Koller	Sundeeep Ghokale
Chantal Brine	Leslie Rivers	Samer Abughannam	Yasmin Wright
Del Cowie	Mike Lawless	Sarah Kwan	

PROGRAMS & EVALUATIONS

Catherine Turcotte  
Clinton Ghosh  
Japji Anna Bas  
Jesse June Jack  
Mahad Shoaib  
Samer Abughannam  
Sarah Earl  
Saretta Herman

RESOURCE

Antoinette Tumillo  
Jaime Shulman  
Jody Iarose  
Mahad Shoaib  
Natasha Udovic  
Rachna de Koning  
Rebecca Harrison

FINANCE

Cathleen Gu  
Christopher Czorny  
Leslie Rivers  
Nahrin Disho  
Rebecca Harrison  
Romi-Lee Sevel  
Suzanne Kwok

GOVERNANCE & HR

Bob Veruela  
Chantal Brine  
Janet Dodge  
Julia Whitfield  
Maddie Lee  
Miri Hadas Koller  
Nofil Nadeem  
Rebecca Harrison  
Sundeeep Ghokale



**We are a national  
non-profit  
organization that  
builds resilience  
in young people  
through FREE hip  
hop programs,  
creating healthier  
communities**





# Why we do What we do



## Why we exist?

- Youth mental health is in crisis. This is not just a recent phenomenon; the mental well-being of youth has been on a decline for the past two decades. The pandemic has only intensified this decline.
- Youth encounter significant barriers in accessing mental health supports. From not knowing where to look, running into wait lists, to feeling like the adults aren't really listening or being welcoming, the list goes on...
- There is a very real digital divide in Canada, and the cost for high speed Internet and devices prevents young people from accessing Online programs and services, especially in rural communities.
- Hip Hop art forms, including Graffiti, MCing, and Breaking, are often overlooked for funding, recognition and infrastructure support compared to traditional art forms like theatre, ballet and opera. Despite their increasing global credibility and recognition, as seen with Breaking recently becoming an Olympic sport, Hip Hop faces significant barriers to funding.

## What we do

- We inspire youth in schools through interconnected programs and outreach initiatives where Hip Hop artists promote the art forms as mediums for expression, overcoming obstacles, finding connection and resources.
- We engage youth through community programs led by their peers and caring adults where they build resilience, social capital, and transferable skills.
- We empower youth through advanced opportunities that offer professional development, economic opportunity, leadership and support youth to explore spaces, events, and careers within and beyond our national network.
- Everything we do is completely FREE, and we offer healthy snacks and tech, transport and data subsidies to ensure young people don't run into barriers when accessing our programs.



# How to read this Annual Report

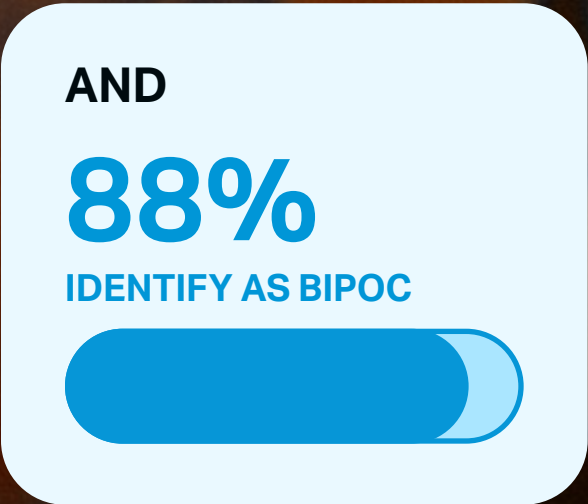
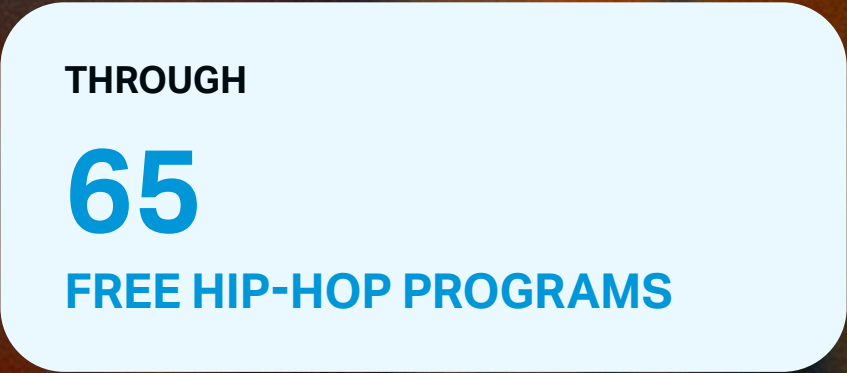
This annual report will be an attempt to showcase the impact of our work while also highlighting our organizational values that guides us everyday to go above and beyond. While going through this report we are hoping you will be able to see why we are truly passionate about bringing Hip Hop to young people. Please spend some time reading about our values while also celebrating the impact we created in 2023-24. We couldn't have done any of it without your support!

Want to know more about us? Write to us at [marketing@unitycharity.com](mailto:marketing@unitycharity.com). Let's take this conversation forward!





# Our impact at a glance





# What we are proud of

The post-pandemic period brought unprecedented challenges, especially in securing sustainable revenue to continue serving equity-deserving youth through our programs. As the ripple effects of the global crisis impacted funders across the board, we found ourselves at a pivotal moment that demanded both resilience and innovation.

We leaned into our core values, openly shared our challenges with our team, funders, and supporters. And together, we turned obstacles into opportunities. By the time you read this report, we are proud to share that we have successfully **reduced our operating deficit by 94%** compared to the previous year. While the journey toward full sustainability continues, we remain steadfast in our mission, showing up every day for the youth and communities





## RESPECT

To Unity, **Respect** means treating every person with dignity, consideration and honour. In our work, Respect is important because it allows us to build lasting relationships and create spaces where people feel dignified and safe to grow, learn and work. Respect is also important to Unity, as a foundational value of Hip Hop. We show Respect by being accountable to our word, and by treating others with kindness, honesty and genuine, positive intention.

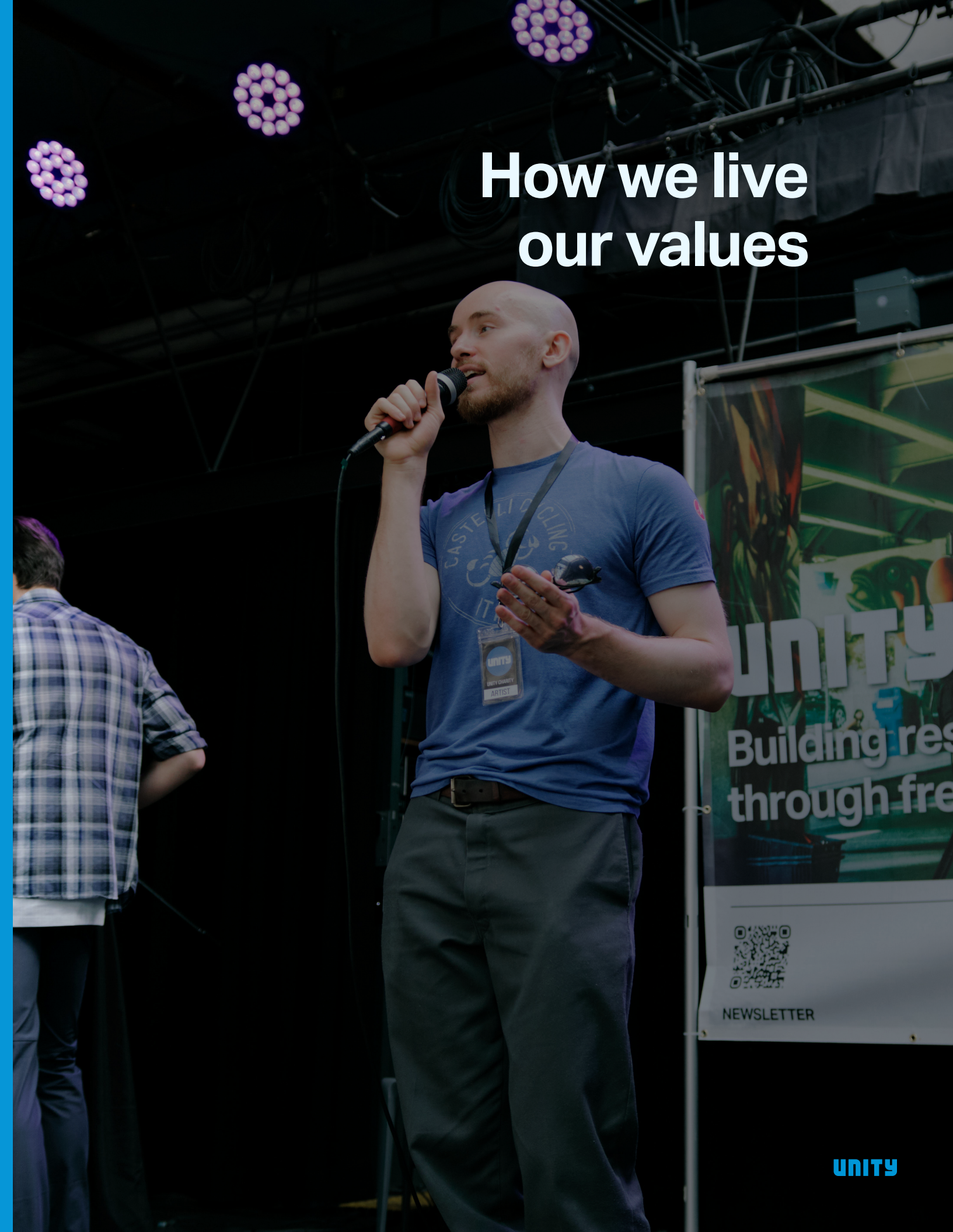
As an organization, Unity is committed to embodying Respect in our work by honouring the people and players that came before us, and by treating the communities and cultures we work with, in and around with integrity and consideration. **When we want to be sure we're showing up for the value of Respect, we ask ourselves: who am I serving? Have I acknowledged all perspectives?**

## INTEGRITY

To Unity, **Integrity** is all about transparency and truth--Living authentically, upholding values even when it's hard, and being honest with ourselves and others. In our work, Integrity is important because when our words, actions and intentions all align, we're able to build trust and tolerance.

To show integrity, we lead by example, reflect on and learn from experiences, own up to mistakes when we make them, and always aspire to be better. As an organization, Unity is committed to embodying Integrity by being uncompromising and consistent in our values. We're proud of who we are and how we treat others, and we believe whole-heartedly in the work that we do. **When we want to be sure we're showing up for the value of Integrity, we ask ourselves: Does this align with my values? Have I done my best, and did I act in good faith?**

# How we live our values







**By being exposed to dancers of all levels in an inclusive space, I feel comfortable exchanging with others and learning from them.**

— Program Participant

**I learned about how to better express myself and my creativity through the program.**

— Program Participant

**The program helps me elevate, break out of my shell, MC better... it really helps my life.**

— Program Participant





# Mental Health & Community Building Initiatives

ENGAGE

Unity’s long-term, weekly, community-based mental health initiatives that develop resilience by improving mental health, social inclusion, artistic foundations and transferable skills through our “Hip Hop Meets Mental Health” programs led by peers and caring adults. These initiatives include year-round, art-form specific, community-based programs and events that are delivered both Online and in-person in partnership with other non-profits and community orgs

WE FACILITATED

34

8 WEEK PROGRAMS

96%

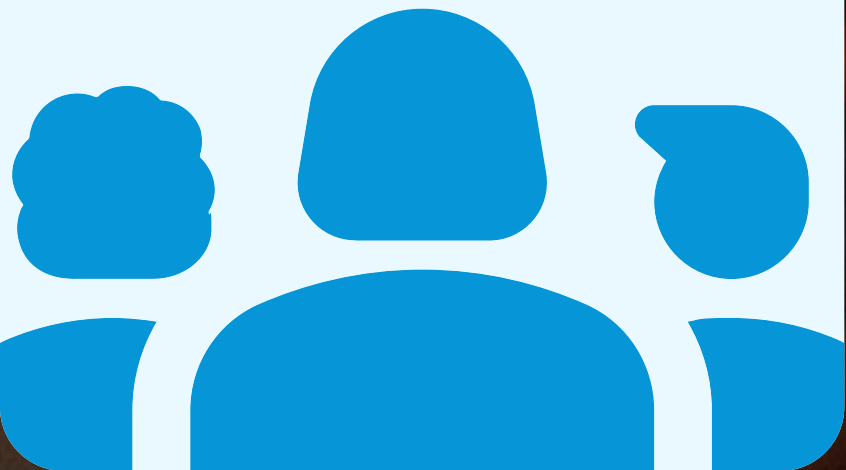
YOUTH GAINED SOCIAL CAPITAL & RESILIENCE



WE ENGAGED

2957

YOUTH



97%

YOUTH GAINED CONFIDENCE, FELT LIKE THEY ARE A PART OF A COMMUNITY





# What we are proud of

As our work has taken us into new communities, new spaces, and new relationships, we've been intentional about creating a safe space for dialogue, for exchange, and for mentorship. In our community programs over the last year, 96% of our participants reported feeling comfortable with connecting with a staff or artist if they needed help with something, felt that Unity promoted a culture of learning, and felt that Unity fosters a safer and more inclusive space for everyone. When talking about our facilitators, participants shared sentiments like;



**They let us feel comfortable by being able to connect and relate as a dancer.**

— Program Participants





# Highlights from our new program— The Source

In FY 22-23, Unity piloted **The Source**, engaging 24 African Nova Scotian youth and families. By FY 23-24, the program expanded to Nova Scotia and Ontario, reaching over 50 youth.

The Source is a free virtual arts-based mental health program for youth (ages 14-19), enhancing well-being through improved digital access and social inclusion. Led by local Hip Hop artists, the project provided free devices and subsidized Internet, ensuring no barriers to participation and enabling families to access other resources with improved digital infrastructure.



**83.5%**  
PARTICIPANTS GAINED  
SOCIAL CAPITAL & RESILIENCE



**94%**  
PARTICIPANTS EXPERIENCED A CULTURE  
OF LEARNING IN A SAFE SPACE



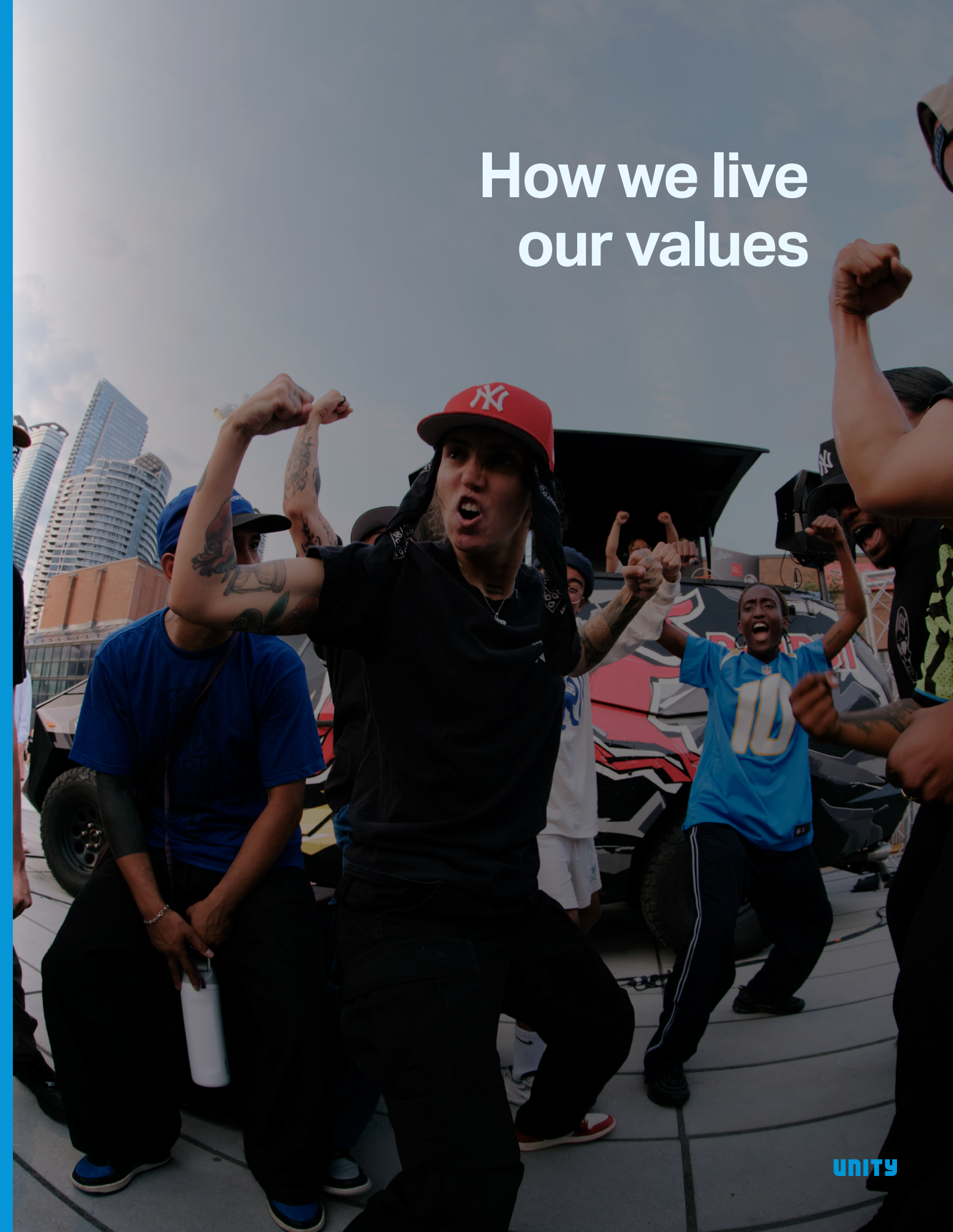


## COMMUNITY

To us, Community represents places and spaces where people feel seen and connected. Community means sharing, support and safety. In our work, community is foundational--it is at the center of all we do. Helping others to find and experience belonging in community, and finding it ourselves, motivates us and moves us all closer to success and wellness.

We embody the value of Community through advocacy, inclusivity, openness, and most importantly, by being present in the places and spaces where community lives. Unity is committed to showing up for community by continuing to create opportunities and build platforms for youth, and by staying involved in and giving back to the communities we work with and for. **When we want to be sure we're showing up for the value of Community, we ask ourselves: has the community been represented in this decision? Are we giving back, and are we connected?**

# How we live our values







//

**When I first joined I didn't know anything about writing/music making but now I definitely at least know the basic techniques/methods**

— Program Participant

**It helped me with my music making skills.**

— Program Participant

**I feel more confident in my dancing abilities**

— Program Participant

//



# Outreach & Awareness Building Initiatives

## INSPIRE

Performances, events and workshops where Hip Hop community champions promote the art forms as mediums for building resilience through authentic expression, overcoming obstacles, and accessing resources. These include our **day to week-long programs in schools, and our national Annual Unity Festival.**

WE SERVED

**5023**  
YOUTH

ACROSS

**25**  
SCHOOLS

**81%**

Participants learned how Hip Hop helps manage stress, understand emotions, and resolve conflict. They also explored Hip Hop art forms, discovered their accessibility, challenged themselves, and gained new perspectives.

**79%**

Participants reported feeling represented, seen, heard, inspired, and found the art forms and content relatable.





# What we are proud of

In 2023-24, from our very first interaction with young people in school programs to our advanced, incubator-style initiatives, we focused on carving out clear and supportive pathways for the next steps in their journeys. We achieved this by offering our own resources, such as weekly drop-in programs, performance opportunities, artist development initiatives, and training sessions, while also connecting youth with a broader ecosystem of community groups, partners, and organizations. Through dynamic youth-led campaigns, strategic collaborations, and an amplified digital presence, we reached thousands with messages of mental health, creativity, and empowerment. We're especially proud that our outreach efforts authentically reflected the voices of the youth we serve, building stronger connections and lasting community impact.





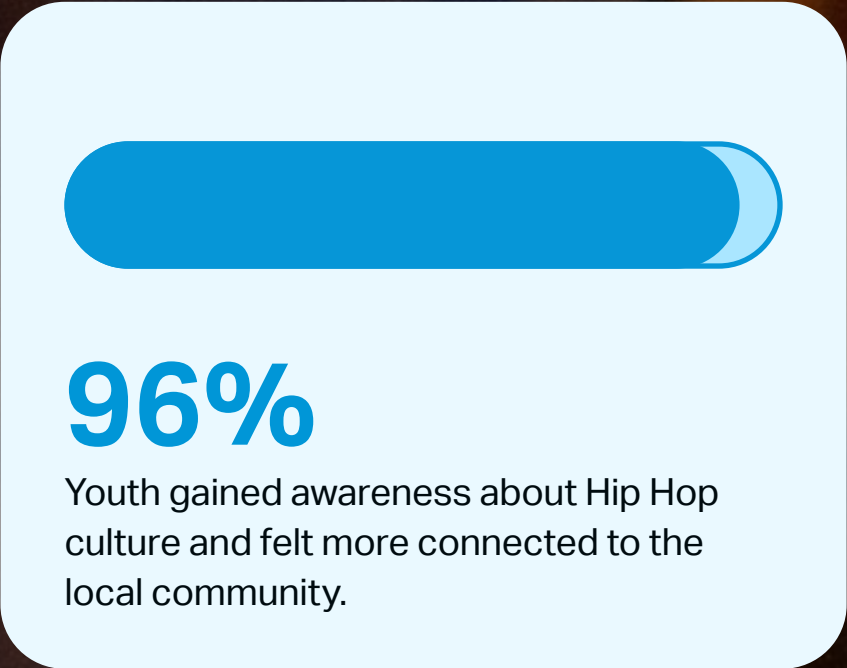
# Highlights from Unity Fest 2024

Unity Fest 2024, Canada’s own Hip Hop festival was back for the 16th time in 2024. This iteration focused on highlighting countless ways to Explore Culture, Expand Knowledge, and Express oneself through Hip Hop artforms. The Unity Charity team focused on personalizing each individual’s experience, ensuring that every artist and attendee feels seen, heard, and valued.

Don’t worry if you missed this one, we will be back in 2025! Stay tuned.



WATCH THE RECAP





## YOUTH

Youth are at the center of Unity, we exist as an organization to serve young people in need of ways to express themselves positively, in need of community, encouragement and support, in need of representation and platforms so that they may be heard and seen.

We prioritize youth by including them in the conversation, by listening to them, by guiding and mentoring them, and by focusing on their needs at all times.

Unity is committed to showing up for youth by finding more and better ways to include them in decision making and brainstorming, by sharing power and opportunity, and by celebrating their achievements and acknowledging their importance within and beyond the organization. **When we want to be sure we're showing up for Youth, we ask ourselves if youth have been consulted, if we're carrying their best interests close to our hearts.**

## PASSION

To Unity, Passion is the fire within..! Loving what you do and who you are. Passion is recognizing what moves the spirit, and honouring that need.

In our work, Passion is essential because it breathes life into our collective efforts, and keeps us hungry for change and growth. We embody Passion by being present, by educating ourselves, by dedicating ourselves to positive change, and by cheering, yelling and standing up for what we believe in.

Unity is committed to embodying Passion by being present in the communities we serve, aligning with like minded artists and organizations, and by going above and beyond to create opportunities for youth who share in this passion. **When we want to be sure we're showing up for the value of Passion, we ask ourselves: Is my fire alive and well-fed? Am I doing this with love?**

# How we live our values





# Career Development Initiatives

EMPOWER

Unity’s incubator, networking, and mentorship programs build transferable skills and entrepreneurial competencies, enhancing economic resilience, career readiness, and access to advancement opportunities. examples include the Incubator Programs and the Unity Artist Training & Development Program. With the learnings from the success of our MC incubator program (Rough Draft), we piloted two new incubator programs for spoken word (Crosswords) and breaking (Earn Your Stripes).

WE SERVED

5023

YOUTH



ACROSS

25

SCHOOLS

81%

Participants learned how Hip Hop helps manage stress, understand emotions, and resolve conflict. They also explored Hip Hop art forms, discovered their accessibility, challenged themselves, and gained new perspectives.

79%

Participants reported feeling represented, seen, heard, inspired, and found the art forms and content relatable.



# What we are proud of

We're incredibly proud to have successfully launched three Creative Industries Employability Incubator Programs, engaging 53 talented youth in transformative experiences designed to empower the next generation of creatives. These intensive programs were rooted in a commitment to breaking down systemic barriers and equipping participants with the skills, mentorship, and opportunities they need to thrive in today's creative industries.

Through tailored programming focused on employability skills, industry mentorship, and paid, real-world experiences, we saw incredible growth. 94% of participants reported significant development in their creative competencies, professional resilience, and career readiness. From financial literacy and revenue generation to communication and self-promotion, our programs offered practical training in the areas that matter most—delivered through co-created curricula and shaped in partnership with industry leaders.

We're proud of how these programs helped participants build confidence, expand their networks, and see their dreams as not only valid but achievable. Their voices say it best:



**I've gained a lot of knowledge and resources, and I've been shifting my path towards more of the business side of music while maintaining artistic integrity and authenticity.**

**I feel more equipped to navigate industry-specific opportunities.**

— Program Participants



These stories reflect the heart of our work—empowering youth to step into their potential and carve out meaningful careers in the creative world





# Rough Draft—MC Launch Program

Rough Draft is an incubator-style program for emerging MCs ready to level up their craft and carve out their path in the music industry.

Curated by established MCs and industry professionals, this program is built for artists (ages 16–29) who are hungry to sharpen their technical skills (cadence, flow, lyricism), deepen their performance and production knowledge, and gain real-world insights into the music industry, including revenue generation, grant writing, publishing, and deal structures.

The program was designed to

- Build stronger networks & connections with creative industry professionals and peers
- Enhance creative, technical & business skills (e.g. MC technique, stage presence, content creation)
- Strengthen social & emotional skills (e.g. confidence, resilience, adaptability)
- A clearer understanding of the music industry landscape, adjacent career paths, contractual knowledge, and employability tools

17

PARTICIPANTS

94.29%

DEVELOPED EMPLOYABILITY AND  
CREATIVE SKILLS



**Hands-on experience in the studio was very helpful, mic skills, my writing practice increased (I write a lot more, everyday, and I write better rhymes), knowledge. These programs helped me to take my lyricism as a craft, not just something to dabble in or squander.**

— Rough Draft Program Participants





# Crosswords— Spoken Word Incubator Program

Crosswords is Unity’s advanced spoken word incubator for emerging poets (ages 16–29) ready to refine their craft and explore how to build a sustainable career through poetry. Led by established poets and professionals, this program was designed to develop an entrepreneurial mindset, and help poets gain a clearer understanding of how to turn their art into opportunity.

Each session was curated to help artist gain the following:

- Business & Employability Skills – How to navigate the creative industry with workshops on communication, budgeting, grant writing, copywriting, and creative business collaborations. Build tools that support your professional journey.
- Creative & Technical Growth – How to refine your craft and storytelling skills while exploring industry-adjacent careers and opportunities that align with your voice and vision.
- Networking & Mentorship – How to connect with a community of peers and mentors who are active in the field.
- Experiential Learning – How to bring poetry to life through new work, professional assets (CV, pitch decks, portfolios), curated performances.

15

PARTICIPANTS

94.41%

PARTICIPANTS REPORTED BUILDING  
EMPLOYABILITY SKILLS, CREATIVE  
SKILLS, & GRIT



**Join a UNITY program! Look for free local programs that are of interest to you and try them out. Like UNITY, they often have programs open to all skill levels and offer invaluable mentorship. You’ll also learn so much from your community who will inevitably meet you there because you’re looking for the same thing. These spaces were made to nurture your interest. Your interest and curiosity is enough, so go for it!**

—Crosswords Program Participants





# Earn Your Stripes— Advance Breaking Program

Earn your stripes is Unity's 12 week, advanced incubator style breaking program for emerging artists (ages 16-29) with a hunger to train and learn how to generate revenue through their artform.

The program was designed to :

- Build stronger networks & connections with creative industry professionals & peers
- Build creative, technical & business skills (e.g. battle techniques, musicality, judging, portfolio creation)
- Build Social & Emotional skills (e.g. confidence, self awareness, flexibility)
- Build understanding of industry landscape, artform adjacent career and contractual opportunities, and employability skills

17

PARTICIPANTS

94.29%

DEVELOPED EMPLOYABILITY AND  
CREATIVE SKILLS



**I got an advice to start business I am passionate about. I got to connect with teachers/artists who taught the class, they also gave a lot of advice when they could. Program also taught me opportunities that come with grant writing**

—Earn Your Stripes Program Participants





## HIP HOP

To Unity, the Hip Hop elements are languages through which we're able to connect, teach, inspire, and engage with youth. The history of Hip Hop, and the foundational values of the culture—social justice, peace, respect, self-worth, community and having fun—are values and stories we strive to embody and share, so that youth may find inspiration, motivation and lessons of resilience within them. We prioritize Hip Hop by acknowledging the OGs and players who have come before us, by staying active in our own Hip Hop art forms, by being present in the communities of the art forms we draw from in our work, and by being constant students of the culture and its history. We welcome those who are native to the culture as well as guests to it, but demand that the values of Unity and Hip Hop are always upheld with honour and authenticity. Unity is committed to showing up for Hip Hop by continuing to find new and better ways to support the entry of youth into Hip Hop communities everywhere, by finding new and better ways to honour and teach the culture and history of Hip Hop to youth, in addition to its elements.

**When we want to be sure we're showing up for Hip Hop, we ask ourselves: Are we being authentic to the foundations of Unity, and the values of Hip Hop? Are we representing Hip Hop in a way that is positive and true?**

# How we live our values





# Our MVP's— Partners & Funders





COMMUNITY  
PARTNERS

2U4U	Graffiti Art Programming Inc	Studio 393
519 School of Hip Hop	Halifax Regional Centre of Education	The Collective East
Alcove Centre for the Arts	Hart House	The Woods
ArtHaus	High Notes Coffee and Vinyl	Together But Different Crew
Atlantic Breaking Alliance	Hopscotch	Toronto Collective
Bayview Glen Church	Just feel it	Toronto District School Board
Beatbox Canada	Lighthouse Arts Center	Trackside Studios
Bevy Space	LiveArtDance	Tribe Artist Society
Bossy	MacPhee Centre	Unknown Floor Force Crew
Breakspace	MLSE Launchpad	Winnipeg School Division
Breaking Canada	Mural Fest	Wintor Massiv
City of Toronto	Onset Hip Hop	Work in Culture
CypherSquad 6	Open Jam Collective	Wrap88
D.O.C.	One Big Jam	Youth Arts Connection
Drifted Collective	RISE	
Driven	Sampler Cafe	
Dufferin Peel Catholic District School Board	Seven Oaks School Division	
Funkyverse Crew	StART festival	

OPERATING  
PARTNERS





# UNITY FEST '24 PARTNERS



## INSPIRE PARTNERS



ENGAGE  
PARTNERS



EMPOWER  
PARTNERS





DONOR  
RECOGNITION  
LIST 2023-24

UNITY INNOVATOR \$10,000+

Aubrey and Marla Dan Foundation	Government of Ontario	Ontario Arts Council	Scotiabank
Canada Council for the Arts	Mackenzie Investments Charitable Foundation	Ontario Trillium Foundation	Sun Life Financial
City of Toronto	Mental Health Foundation of Nova Scotia	RBC Foundation	TD Ready Commitment
Department of Canadian Heritage		Rideau Hall Foundation	Toronto Arts Council
Government of Canada		Ron Prosserman	

UNITY ENGAGE \$5,000 TO \$9,999

Raj Tandon	SGGG Fund Services Inc.	Red Bull Canada
Jason Ince	Sherrard Kuzz LLP	North End Business Association

UNITY INSPIRER \$1,000 TO \$4,999

Adam Silver	Designs of Collor Corp.	Josh Singer	Nancy & John Embry	Samer Abughannam
Albourne Partners (Canada)	Bruno & Ella Friesen	Malcolm Lang	Omeonga Saidi	Scotiabank Employee Giving
Allan Perez	Geoff & Linda Pearlstein	Mike Lawless	Rachna de Koning	
Antoinette Tummillo	Gina Awdish	Mike Prosserman	Richard Carrillo	
	Joel Kaplan	Miri Haddas Koller	Ronan McGrath	

UNITY FAMILY \$500 TO \$999

Andy Smith	Brian Prosserman	Catherine Primeau	John Carter	Rebecca Harrison
AMAPCEO	Burgundy Legacy Foundation	Eric Goldstrand	Leslie Rivers	Rob Emery
Beth Horowitz		Jody LaRose	Mahad Shoaib	Shane Green

UNITY FRIENDS \$250 TO \$499

Allan Rouben	Canadian Online Giving Foundation	Diamond Corp	Judy Yu	Marlene Harrison
Allyson Baker	Christine Shoaib	James Daly	Julia Whitfield	Vinoj Suthakaran
Beth Horowitz	Chris Taylor	Jennifer Hollett	Mark Cestnik	
Brian Millado		John Kilgour	Natash Udovic	



DONOR  
RECOGNITION  
LIST 2022-23

UNITY SUPPORTERS UNDER \$250

AJ Daly	Del Cowie	Leila Rafi	Paul Van Slyke
Abigail Mceyeson	Dorothy Ghosh	Linda Rosengarten	Penny Shearson
Alexandra Tauhid	Esther Lee	Lori Sterling	Rachel Lam Kin Teng
Amanda Daly	Gail Schloss	Lorie Goldfinger	Rebecca Harrison
Andy Yan	Grace Premachandran	Luke Hayward	Robin Cory
Brooke Filsinger	Greg Evans	Lydia Huang	Sahra Ucar
Bjorn Kwok	Ivey Business School Foundation	Marcia Mohammed	Samuel Saywack
Catherine Primeau	Jaime Shulman	Maribeth Tabanera	Sharon Seal
Chris Czorny	Jessica Luong	Maryanne Colin	Sumita Sikand
Christine Shoaib	Josh Benjamin	Melissa Pool	Sundeep Gokhale
Cindy Ma	Junyi Yan	Meagan McLavish	Susan Yearwood
Claire Liotard	Julia Sax	Michael Kovacs	Todd Toso
Clinton Ghosh	Kaitlyn Levy	Nathan Bryce	Youngdo Kang
Cynthia Colby	Kate Barton	Nathan van Rooi	
Darren McKiernan	Kavita Srivastava	Nilesh Patel	
Deanna Yerichuk	Kevin Mcallindon	Paul Wollaston	



# UNITY CHARITY STATEMENT OF OPERATIONS

YEAR ENDED  
08.31.2024

	2024	2023
<b>Revenue</b>		
Government grants (note 10)	\$ 687,992	\$ 522,443
Earned revenue	122,836	63,829
Foundation grants	126,243	118,818
Individual donation	89,583	103,706
Corporate donations	569,440	597,434
	<b>1,596,094</b>	<b>1,406,230</b>
<b>Expenditures</b>		
<b>PROGRAM</b>		
Personnel	982,806	888,976
Program delivery	156,492	109,306
Travel and accommodation	5,405	9,125
<b>FUNDRAISING</b>		
Marketing and materials	14,731	5,613
Personnel	65,103	165,387
<b>ADMINISTRATION</b>		
Amortization	8,354	6,612
Bad debts	-	-
Interest and bank charges	7,504	391
Office and administration	88,612	143,373
Personnel	68,882	64,515
Professional fees	103,072	105,764
Rent	143,712	135,824
	<b>1,644,673</b>	<b>1,634,886</b>
<b>Deficiency of revenue over expenditures before the undernoted item</b>	<b>(48,579)</b>	<b>(228,656)</b>



UNITY CHARITY  
STATEMENT OF  
OPERATIONS

YEAR ENDED  
08.31.2024

	2024	2023
Other income		
CEBA loan forgiveness reversal (note 7)	-	20,000
Other Income	37,537	-
	37,537	20,000
Deficiency of revenue over expenditures	\$ 11,042	\$ 248,656





EMAIL

[info@unitycharity.com](mailto:info@unitycharity.com)

FOLLOW US ON SOCIAL MEDIA

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We, the **Unity team**, are deeply grateful for the continued support and trust you have shown in this organization. The collective we are today is the reason so many people smile, find the courage to stand up and speak out, and have a support system and pathway to success.

Hip-hop brought us all together, and we remain committed to the difference it can make in the world. We look forward to continuing this journey with you!

Please sign up for our newsletter to stay updated on all we are doing to transform the lives of young people.

Until we connect again,

Peace, Love, and Unity,

**The Unity Team**

SCAN TO SIGN UP



OR VISIT

[www.unitycharity.com/newsletter](http://www.unitycharity.com/newsletter)